

TO: ALL WICKED & GERSHWIN EMPLOYEES

FROM: GENERAL MANAGEMENT

DATE: AUGUST 8, 2024

RE: WICKED DRESS POLICY

As we navigate this time, socially, globally, and politically, please help us in maintaining mutual respect and consideration in the workplace by following the below community guidelines. These apply to both WICKED and Nederlander employees working on our show:

- Please do not wear clothing or display signs, posters, or images (i.e. pin-up posters, calendars, etc.) which:
 - o Degrade any culture, gender, religion, or ethnic values;
 - Use any political message or messaging;
 - o Feature obscene language or imagery; or
 - Can otherwise reasonably be construed as offensive or controversial.
- Should any WICKED or Gershwin Theatre employee come to work wearing such clothing, they may be required to change clothes immediately. Company and Stage Management will have WICKED t-shirts on hand, should they be needed for this purpose.
- Please also keep in mind that social media is an extension of the workplace.
 When choosing content to post on your personal channels, please consider that it may reach your co-workers and could have an impact on your workplace relationships.

Please don't hesitate to reach out with questions. Thank you for your cooperation and for all you do!